

Organized by-  
**International Institute of Goat Management (IIGMA)**

sister concern of *The Goat Trust*

Mgd. by- **TGT Global Development Services Pvt. Ltd.**

# Training of Community Trainer on Training Skill, Report Writing & Photo Documentary

**Course Duration: 3 Day's**

Venue :

**International Institute of Goat Management**  
Training & Research Center,  
sister concern of-The Goat Trust Campus,  
Rasoolpur Sadat, Lucknow





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## BACKGROUND

In societal and organizational development process training have a required vanguard tools for proper percolation of concepts, approaches, techniques and general conduct of ways to the intended beneficiaries either be it staff of an organization, community, an individual or group. Training of Trainers is a powerful tool to enhance the capabilities of people who design and deliver trainings at different levels of stakeholders and context.

The greatest inhibiting factor for organizations to outsource trainers is its high cost. Although it is wise to outsource training expertise/ subject matter specialists (sms) in some areas, others requiring tight internal control are better handled in-house i.e. better use your own trainer, but it requires lot of skills to be a professional trainer. Being good at subject does not signify you are a professional trainer and hence it does not ensure transfer of knowledge, skill etc. to the intended target participants. That's exactly what's needed to energize and inspire trainers' own work and personal development and to widen their perspective. In order to address these issues, IIGMA has developed a comprehensive ToT programme for new as well as experienced trainers based on participatory principals for effective training and multi state experience as national technical resource agency.

ToT is a curriculum tool to prepare master-level peer development sector professional trainers. The participatory techniques based on a variety of theoretical framework are utilized to ensure that future trainers are skilled and confident in their abilities to train others and serve as informed resources.

## COURSE OBJECTIVES

- ➔ Develop understanding about need and importance of participatory leaning
- ➔ Understanding Principals of adult learning and experiential learning process
- ➔ Identifying learning needs of rural goat farmers/key concept of "BPP-Bakari Paalak Pathshala"
- ➔ Developing Facilitation skill and training plan to develop Community cadre as trainers
- ➔ Developing skill of report writing of training & photo documentation with documentary



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## EXPECTED OUTCOMES

- Participants will have learnt and internalized the methodology and process
- Concept and meaning of participatory training
- Analyzing training needs and set learning objectives
- Understanding about the relevance of small group in the context of participatory training
- Understanding appropriate participatory training methods, tools, techniques etc.
- Designing of effective participatory training module, tool and its various steps
- Apply practical techniques for presentation and facilitation
- An understanding on roles of a trainer during participatory training
- Importance of self and personality development of a trainers
- Skills required for conducting a participatory sessions and practical training
- Understanding on evaluation of training through participatory methodology

## WHO PARTICIPATE

In this course field level community cadre, facilitator, programme coordinator, field coordinator, field executives who have minimum 2 years experience can participate, women's are encouraged to apply and preference will be given as first come first serve basis.

### FEE

Rs. 6,000/- + 18% GST (Rs. 1,080/-)  
as per govt. norms. Total fee is  
Rs. 7,080/- including working lunch.

For Fooding & Lodging Rs. 400/- per day  
at Campus in Dormitory basis or support  
for budget Hotel nearby location can be  
arranged.

We appreciate organisation to deposit the  
course fee through Cheque/Drafe/NEFT in the  
name of TGT Global Development Services  
Private Limited, payable at Lucknow or deposit  
to our account as per details-

Account Name : TGT Global Development Services  
Private Limited

Account No. : 3698201000028 (Canara Bank)

Account type : Current Account

Branch : Rasoolpur Sadat

IFSC Code : CNRB0003698

Please find attached nomination form for  
the above training. Submit the filled in  
nomination form on or before 15 days from actual date of training. Feel free to call for any  
clarification/discussion in this context.

**Saurabh Gupta**  
Manager Training  
Mob.: +91-8601873054



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## ABOUT IIGMA

### Why an Institute on Goat based Livelihoods Management

Goats are increasingly used to augment cash income and enhance food security, thus serving as an important component in household's livelihood strategies across the globe, particularly in dry land areas and poor families. Around 47% of poor families are engaged in goat farming and making it largest supplementary source of livelihoods for poor. While much has been done to improve agricultural production in the small-scale sector, little efforts has gone to improving productivity and marketing of small ruminants.

Challenges in front of livelihoods generation program is on two fronts, one scale and another inclusion of marginal resource owning, less formal educated rural poor, who normally can't find employment or advantages of economic growth quickly. Goat and its value chain can provide employment and livelihoods to estimated 70 million families in India with 40 million in production & related input supply industries and 30 million in processing & trading of various outputs of goat business.

### Mission & Vision

- ➔ To mainstream small livestock production and trade training
- ➔ To be recognized as one of the best learning center pertaining to small livestock based livelihoods in India and globally
- ➔ A knowledge powerhouse with reference materials, field documents, library
- ➔ Produces alumni who can make real change on the ground
- ➔ Caters to short term training to academically qualified professionals orienting towards grass root issues and participatory development approach
- ➔ Caters mid (6 months) terms training to less formal educated rural youth to enable them to be entrepreneur in livestock based business or sustainable service provider